

*with some consideration to the right of privacy (which seems to be cherished these days) I'm for publicizing throughout the Directorate - all promotions in all offices*  
3 October 1974

NOTE FOR: Mr. Blake via Mr. McMahon

SUBJECT : Publicizing Promotions and QSI's

1. Attached herewith is a DD/A Advisory Group memo of 28 March 1974, which suggested that consideration be given to publicizing promotion and QSI lists within this Directorate in order to recognize employees' achievements.

2. On 22 April 1974, the Office of Personnel stated that they have been doing this on promotions and they feel it is also a good idea for QSI's. They hold it to the GS-8 and above on the theory that there are too many actions at the lower grades.

3. This issue came up for discussion when you met with AAG on 5 September, and there was some suggestion that it might be covered during the DD/A Management Conference at [REDACTED]. It obviously did not get on the agenda, but there was an interesting related discussion on the pros and cons of letting "comers" know whether they are listed on the PDP.

4. At this point our monthly meeting with Office Directors is scheduled for 25 October, and it is anticipated that you will meet with AAG on 31 October. Possibly you will want to raise the issue at the monthly meeting and get some expression of views from the Office Directors. Otherwise, if you wish, I could float the suggestion with a suspense, and ask for comments.

LJD

Att: Memo dtd 28 Mar 74 to DD/M&S fr MSAG, same subj

28 March 1974

MEMORANDUM FOR: Deputy Director for Management and Services  
SUBJECT : Publicizing of Promotions and QSI's

1. The MSAG has been asked "Why promotions and QSI's are whispering campaigns in most of the Agency?" We are aware that several of the DD/M&S offices publish promotion lists and believe this policy should be consistent throughout the Directorate. People are motivated by seeing their name in print and being complimented by their fellow workers for their accomplishments. Publication of promotion lists will also eliminate the embarrassment caused some employees by the "rumor mill" when congratulations are extended to an employee who has not been promoted. Some employees may not wish to have their promotions publicized, but since anyone's grade can be established through several channels in the Agency, this does not seem to be a valid complaint.

2. Based on the above, MSAG suggests that consideration be given to publishing promotion and QSI lists within the DDM&S, which we feel is in keeping with the Agency's general desire to recognize employee's achievements.

The Management and Services  
Advisory Group